

# Project Silence in Organizations

Why silence is still golden? :The power and role of silence in organizational life

– Jeroen van Lawick & Robin Groeneveld



*“Our vision is to make silence a part of the daily routine of organizations all around the world. We want to achieve that by inspiring organizations and their employees to deal with silence in a practical way, so that they will function more effectively and with greater work/ life satisfaction”.*

*“We want to build (virtual) communities all around the world to help us build our vision. Together with the people of these communities we want to develop practical knowledge, tools and services to support organizations to deal with silence. We want to support these communities to find people who can deliver information, support and services to organizations in their own country or region”.*

<b>Functional Silence</b>	<b>Concentration Focus Ideas Overview</b>	<i>Inform about role of silence to set agenda Teach and help implement routines for practising silence e.g. workshop ‘Silence management or personal coaching’ Help set-up silence working area’s (physical &amp; behavioral)</i>
<b>Silence for Vitality</b>	<b>Dealing effectively with emotions: Stress management</b>	<i>Workshop ‘Silence and emotion management’ Personal coaching Silence gathering</i>
<b>Silence for Communication</b>	<b>Deeper listening Dialogue i.s.o. discussion Problem solving &amp; Decision making</b>	<i>Workshop ‘Silence and communication’ Team coaching for better communication Team retreat business case solution Silence gathering</i>
<b>Contemplative Silence</b>	<b>Insight and essence in work and life</b>	<i>Personal Silence retreat &amp; personal coaching Team retreat</i>



## Theory U + Presencing

Discussions Members Promotions Jobs Search More...



Project Silence in Organisations: What comes to your mind? What benefits, practices or pitfalls? Thanks for your input and help!  
1 month ago

Like Comment Unfollow Flag More

Hans Otto, Dennis Owen and 2 others like this

30 comments • Jump to most recent comments



Robin Groeneveld  
Unfollow

Robin Groeneveld, PhD • Hi Jeroen, what a great project. I think Silence in Organizations is a very interesting subject. I think that within theory U, the moment of silence is the moment when new ideas are created. This is the moment that we allow ourselves to open up for our intuition. In a lot of cases however, it's very difficult for people in organizations to take that moment of silence. If this project will help organizations to support people to take those moments of silence, it would be fantastic. Keep me updated! Robin Groeneveld

### Leave a comment and/or contact:

Jeroen van Lawick  
Zijn Werk!  
+31 (0) 6 180 22033  
jeroen@zijnwerkt.nl